

# Paso 1: En portal BHP ingresar a “People System”

The screenshot displays the BHP Digital Workspace portal. At the top left is the BHP logo and 'Digital Workspace' text. A search bar contains the text 'Search People, Documents, Articles, Apps...' and 'All DW areas'. Below the search bar is a navigation menu with items: Home, Tools & standards, People & careers, HSE, News & events, Our Company, My Work, and My Reports.

The main content area features several articles and news items:

- Curious how we are mining the future with artificial intelligence?**
- Safety starts with me**
- Investing in a carbon fund for a better future**
- Read the series: Everything you need to know about Samarco**
- Keeping your personal information up to date**
- Are you using Microsoft Edge?**

On the right side, there are two featured sections:

- From the CEO**: Our FY2025 Strategy and BHP Scorecard. View All »
- Five minutes with Catherine Raw**: COP27 SHARM EL-SHEIKH EGYPT 2022

Below the articles is a large orange banner with the text **A better Big Thanks is here!**

At the bottom, there is a grid of service tiles. The tiles are arranged in two rows:

- Row 1: Our Charter, Our Strategy Priorities, Our Requirements, BHP Operating System (BOS)
- Row 2: Internal jobs, Employee Assistance Program, People System, Big Thanks, GBT Travel Tool, MyHR+, Technology help
- Row 3: ProcureMe, Ethics & Compliance tools, Raise misconduct concerns, Fiori, App Finder, ICAMs, Respect Hub

A red circle with the number '1' and a red arrow points to the 'People System' tile in the second row, third column.

# Paso 2 :Desplegar barra “Inicio”

**BHP**

Inicio ▾



Buscar acciones o personas

¡Buenas tardes!

## Acciones rápidas



Ver Mi perfil



Ver Organigrama



Gestionar mis Objetivos



Solicitar feedback



Proporcionar feedback



Crear actividad



Ver Mi aprendizaje



Ver flujos de trabajo  
pendientes



Ver Recordatorios



Ver Favoritos

# Paso 3 : Ingresar a “Mi archivo de empleado”

The image shows a screenshot of the BHP employee portal. At the top left is the BHP logo. To the right is a search bar with the text "Buscar acciones o personas". Below the search bar is a large banner image of a mining site with a rainbow and the text "¡Buenas tardes!". A navigation menu is open, listing several options: Inicio, Aprendizaje, Carrera profesional, Centro de administración, Comparación de perfiles, Información de la empresa, **Mi archivo de empleado**, Mi Feedback, Mis Actividades, Mis Formularios, and Mis Objetivos. An orange arrow points to the "Mi archivo de empleado" option, which is also marked with a red circle containing the number "3". Below the menu is a section titled "Acciones rápidas" with several buttons: "Ver Mi perfil", "Ver Org", "Solicitar feedback", "Proporcionar feedback", "Crear actividad", "Ver Mi aprendizaje", "Ver flujos de trabajo pendientes", "Ver Recordatorios", and "Ver Favoritos".

# Paso 4 : Ingresar a “Declaración combinada”



Mi archivo de empleado ▾

Buscar acciones o personas

⋮ Acciones Encabezado

Employment Information ▾

Alternative Cost Distribution

Personal Information ▾

Payment Information

Perfil ▾

Declaración combinada

Perfil de Talento ▾

Documents



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# Paso 5 :Descargar Carta de revisión anual de compensaciones FY2024

Employment Information ▾ Alternative Cost Distribution Personal Information ▾ Payment Information Perfil ▾ Declaración combinada


## Declaración combinada

Declaración combinada

### Declaración personal combinada

Nombre		Creado a las
2021 Salary Review	<a href="#">↓</a>	19 ago. 2021 09:42p.
2020 Salary Review	<a href="#">↓</a>	21 ago. 2020 05:00p.
2019 Salary Review	<a href="#">↓</a>	24 ago. 2019 10:00p.
2017 Salary Review	<a href="#">↓</a>	7 sept. 2017 06:16a. m.
2016 Salary Review	<a href="#">↓</a>	25 ago. 2016 11:36p. m.
Reward - STI	<a href="#">↓</a>	16 sept. 2015 12:20p. m.

### Reward PDF Statement



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Cartas de revisión anual de compensaciones